

MINIMUM TERMS OF CALL FOR 2021
Proposed Upper Ohio Valley Presbytery on September 8, 2020

2021 Minimum Terms of Call for Ministers of Word and Sacrament:

	2020	2021
SALARY	35,233	\$35,233
MANSE	10,570	10,570
HOUSING	12,570	12,570
SOCIAL SECURITY	3,657	3,657
BENEFITS DUES w/housing	17,926	17,926
BENEFITS DUES w/manse	17,176	17,176
CONTINUING ED & BOOKS	1,200	1,200
CONTINUING ED	2 wks, 2 Sundays	2 wks, 2 Sundays
VACATION	4 wks, 4 Sundays	4 wks, 4 Sundays
SPIRITUAL RETREAT	1 wk, 1 Sunday	1 wk, 1 Sunday
TRAVEL	IRS rate up to \$2,000	IRS rate up to \$2,000

2021 Recommended Minimum Terms of Call for Commissioned Pastors.

Maximum Time: 20 hours per week

Minimum Compensation: \$15.25 per hour

Mileage at IRS rate (\$.58 for 2019) up to \$2,000 per year

Housing Allowance: [May be negotiated]

Continuing Ed & Books: \$600 per year accumulative to \$1,800 for 3 years

Continuing Ed Time: One week, including one Sunday

Vacation: Four weeks, including four Sundays

Spiritual Retreat Time: One week, including one Sunday

Benefits: [May be negotiated]

2021 Recommended Minimum Terms of Compensation for Certified Christian Educators.

80% of the Minimum Terms of Call for Ministers of Word and Sacrament.

- a. The Leadership Commission **moves** the following resolution:

Be it known that Upper Ohio Valley Presbytery supports the efforts of the Beaver Creek United Presbyterian Church Camp Board in its efforts to negotiate a favorable long-term agreement with the East Liverpool Area YMCA, the results of which will be a transfer of ownership of property, etc., and a vision of an on-going Christian camping ministry.