

UPPER OHIO VALLEY PRESBYTERY

ANNUAL REVIEW OF TERMS OF CALL FOR 2020 FOR INSTALLED, ORDAINED MINISTERS

All other pastors—Temporary Pastoral Relationship, Lay Commissioned Pastor, Interim, or Student do not have to submit this form. **But, they must submit a newly signed contract for Jan. 1, 2020, to Dec. 31, 2020.**

Terms of Call figures reported to the Presbytery for non-installed pastors will be taken from their contracts. Please make two copies of this form. **Send one copy** to the Presbytery Office and keep the other one for your files.

(Name & location of Church)

(Name of Installed Pastor)

This form is to be completed and returned even if there are not any changes from last year.

NOTE: Upper Ohio Valley Presbytery adopted these Minimum Terms of Call for 2020 at its November 19, 2019, meeting.

	2020 Minimums	2019	2020
Cash Salary	\$35,233	_____	_____
Cash Housing Allowance if no manse	\$12,570	_____	_____
Cash Utilities Allowance if no manse	\$2,000 est.	_____	_____
Cash Furnishings Allowance	optional	_____	_____
Other allowances deducted from cash salary	optional	_____	_____
Specify _____		_____	_____
Manse Value if manse used (30% of above items)	\$10,570	_____	_____
Benefits Plan Dues (Board of Pensions)		_____	_____
37% \$17,176 (manse) \$17,926 (no manse)		_____	_____
Social Security Allowance	\$3,657	_____	_____
Travel Allowance	\$2,000 est.	_____	_____
Continuing Education (time)	2 weeks including 2 Sundays	_____	_____
Continuing Education & Books (cash allowance)	\$1,200	_____	_____
Vacation Time	4 weeks including 4 Sundays	_____	_____
Spiritual Retreat time	1 week including 1 Sunday	_____	_____
Other Allowances (please list)		_____	_____
_____		_____	_____
_____		_____	_____

Remember to discuss the Terms of Call with your pastor in accordance with your promise in the original call: “We further promise to obligate ourselves to review with you annually the adequacy of this compensation, prior to the adoption of the church budget.” (Form of Government, G-1.0503c, G-2.0804). (Note: You are reminded that all changes in terms of call are subject to approval of presbytery and this form must be filed annually with the Committee on Ministry, signed by both of the following parties). Signing this form indicates you have discussed the terms of call with your pastor.

REPORT WHATEVER REMUNERATION you gave to your installed pastor, even if you have to adapt this form.

(signature of Clerk of Session)

(signature of Pastor)

Fill out two copies of this form. Send one copy to the Presbytery Office, 907 National Road, Wheeling, WV 26003 or e-mail to: uovp@uovpresby.org. Keep the other copy for your files.